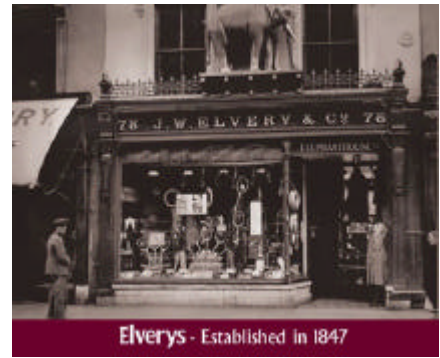


"The main benefit of using VIP HR and Payroll Manager is the dynamic link between both HR & Payroll which eliminates data duplication between the two systems....."

**Petrina Tighe,
HR Manager, Elverys Sports**



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Elverys Sports, part of The Staunton Sports Group, is Ireland's longest established sports retailers. Elverys Sports currently has a diverse workforce in its 32 stores located around Ireland.

Elverys Sports head office in Galway has a Human Resource and Payroll department, led by Petrina Tighe, HR Manager. The department is responsible for the management of all personnel and payroll data within the 32 stores located around Ireland. As many of the employees work different shift patterns with varying hours, payroll and personnel administration became a laborious, confusing and time-consuming task.

The aim for Petrina was a simple one : - centralise all HR and Payroll data and, at the same time, replace the basic payroll system which required endless hours of data manipulation in order to accurately report and monitor the largest cost base – payroll. Key deciding factors for replacing the payroll system was combining HR and Payroll into a centralised system that would eliminate double entry and produce quick reports on staffing metrics, providing managers with the information needed to better manage the business. According to Petrina who led the search, VIP HR and Payroll Manager came out on top!

"It is a cost effective integrated HR and Payroll solution which has been developed in Ireland for the Irish Marketplace with local support. However, the reporting function was the key deciding factor, we needed a system whereby we could extract information easily. The reporting of information is now much more user friendly and I can tailor our own reports or request help from the support desk", according to Petrina. "Using the combined HR and Payroll solutions has reduced the payroll processing time by up to 25%".

"The main benefit of using Intelligo Software's VIP HR and Payroll Manager is the dynamic link between both HR and Payroll which means that there is no duplication between the two systems. It is also very users friendly and cost effective".

Petrina Tighe
HR Manager
Elvery Sports
Tuam Road
Galway