



*“...the software is user-friendly, intuitive and easy to follow. It was great to give the business to an Irish company and the service we have received has been excellent.....”*

**Michael Fleming**

**General Manager, The Perigord Group**



# C a s e s t u d y

The Perigord Group is an artwork and print solutions group of companies with offices in Ireland, the US and Singapore. They provide technology based solutions to blue-chip client's artworking and localization needs plus web-based tracking and management solutions for the entire print supply chain. The Perigord Group currently employs over 60 staff at its Dublin offices.

Finding a Human Resource solution that would offer bespoke development, flexibility, ad-hoc reporting and ease of use were just some of the critical factors for Perigord in choosing a HR system. Michael Fleming, General Manager, chose VIP HR Manager as the best HR system for the company based on a study of all HR providers taking in to account the above criteria.

Essentially Michael wanted a HR system that would work for their business which is made up of a number of different companies, operating out of the same building, sharing the administration burden. "We have used the reporting feature to design reports on training needed and completed for tracking and grant application purposes."

"We particularly liked the 'Quick Absence' feature which enables our line managers to input absence records without having access to the full system. This feature allows line managers to maintain accurate records and reduces the need for a central HR administrator to keep track of such data as they don't always see employees on a daily basis," he added. "We also liked the way we can permit access to parts of VIP HR Manager to different levels of management or supervisors without compromising the security of confidential data."

When Michael was asked how VIP HR Manager has addressed their business needs, he responded, "The software is user friendly, intuitive and easy to follow. It was great to give the business to an Irish company and the service we have received from both sales and services has been excellent. The customer support service is easily accessible and calls are returned promptly and efficiently."